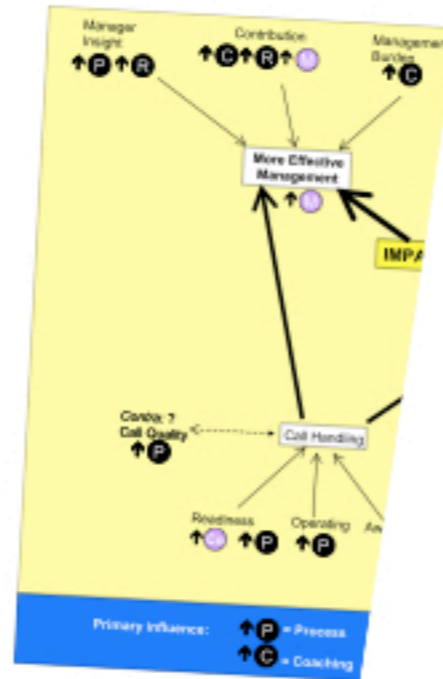


FIRST 100 DAYS PROGRAM EFFECTIVENESS AND RETURN

Prepared by Proactive Style
July - December 2007

3. Anecdote Categories



4. SWOT

Strengths

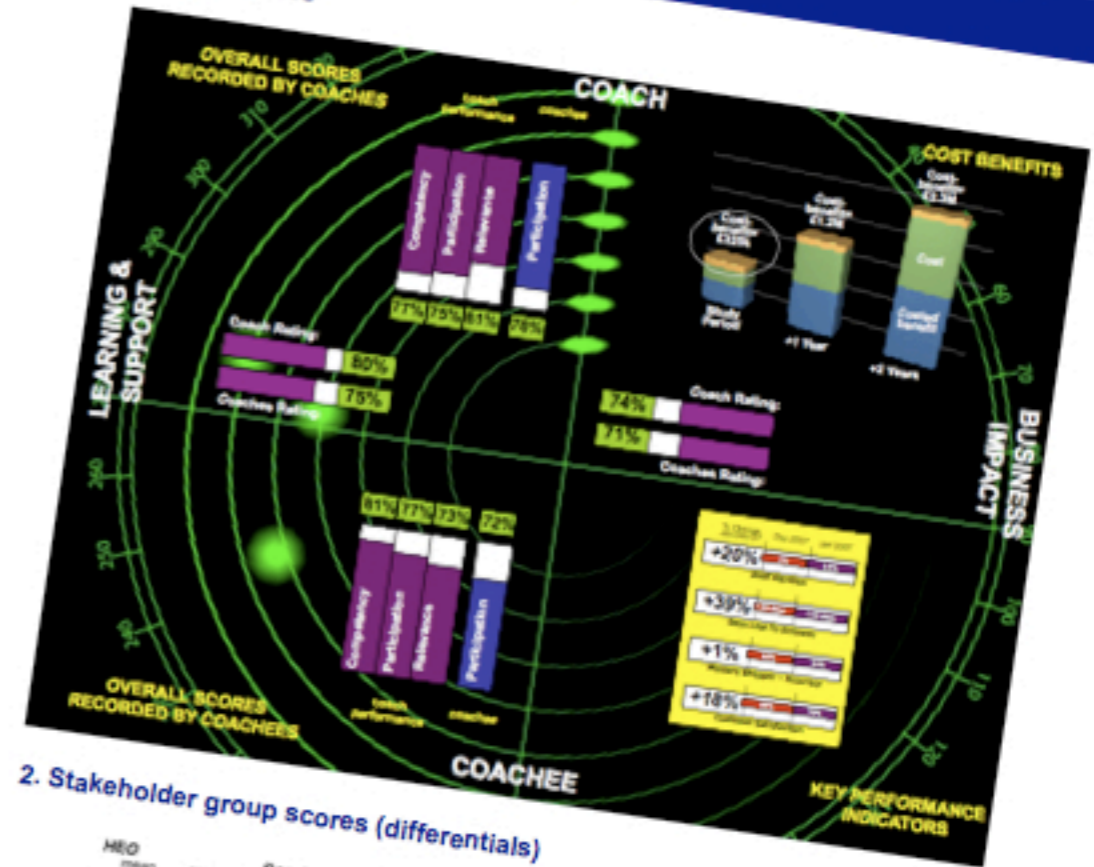
Managers want to coach and individuals to be coached
Individuals are accustomed to self-reflection and thinking
Commitment to take action following sessions is high
New recruits are completing their work with far more confidence and making contributions far more than previous

Better relate 'First 100 Days' program competency framework and appropriate coaching
Encourage more managers to deliver coaching

Opportunities

Executive Summary - RADAR

1. Key metrics



2. Stakeholder group scores (differentials)

